

The European Gender Equality e-Toolkit

SEARCH

gender-competence.eu

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Learn from
the best!

A user friendly, information rich, modern software tool, full of good examples to inspire and guide HR professionals and others involved in workforce and student management in applying gender equality practices in European organisations.



Main features

➔ **75 good practice examples from 9 European countries!**

- Detailed descriptions!
- Tips for implementation!
- Impact – results!

➔ **8 fields of action!**

- Career and professional development
- Recruitment and the filling of vacancies
- Reconciliation of work/career and family responsibilities (work-life-balance)
- Senior Management commitment and organisational gender equality policies
- Management and assessment tools in organisational development
- Organisational culture
- Research and design
- Teaching and education

➔ **19 keywords to choose from!**

➔ **Easy 24/7 internet based access!**

National Networking Meetings

In May - June 2012 six National Networking Meetings focusing on topics promoting gender equality brought together HR professionals with special interest and experience on the field.

- **Austria** → From a Paradigm of Attendance to a Result-Orientated Corporate-Culture
- **Czech Republic** → Sharing Good Practices in Gender Equality
- **Germany** → Paths to Gender-Equality in Research Organisations and Universities
- **Greece** → Gender Equality Café for HR Professionals
- **Lithuania** → Work Life Balance
- **United Kingdom** → Gaining Senior Management Commitment to Gender Equality in HEI's



Learn more on Gender Equality

- Online Survey Report: HR Professionals needs in promoting gender equality practices in the organisation
- State-of-the-art Report: Equality between Men and Women in the Workplace in 6 European Countries

Available at:

www.gender-competence.eu

